

COMPANY POLICY FOR WORKPLACE HEALTH AND SAFETY

(reference point C 2001 UNI-INAIL Guidelines)

It is the conviction of the Top Management of **MOROSO S.p.A.** that the management of the Company and its human and infrastructural resources requires the optimisation of workplace health and safety conditions for all its personnel, as well as for all other stakeholders.

With this in mind, the Management intends to promote the empowerment, involvement and consultation of all workers and their representatives in the main processes of the management system, with particular regard to safety prevention and continuous improvement.

Accidents at work and Occupational Diseases represent a significant cost for the entire community and for the Organisation, mainly in human terms but also economically, and it is also for these reasons that the Management has chosen to adopt, as part of the Management and Control Organisational Model prepared pursuant to Legislative Decree no. 231/2001, an occupational health and safety management system that complies with the 2001 UNI-INAIL Guidelines, which enables health and safety-related issues to be identified, prevented and addressed in order to minimise risks and ensure better working conditions for all.

The strategic baseline is based on the following general principles:

- ❖ fully complying with current legislation, relevant rules, regulations and company safety procedures;
- ❖ consequently, using instruments, vehicles and materials with characteristics that comply with current safety legislation;
- ❖ promoting and pursuing, in all company activities, the improvement of safety performance and results;
- ❖ preventing and correcting any dangerous situations, promoting their reporting and systematically implementing the analysis of causes and possible remedies;
- ❖ disseminating within the company, through constant awareness-raising of all workers, a culture aimed at developing correct behaviour in terms of safety;
- ❖ implementing, through training and information, professional skills and a commitment to act in compliance with prevention and protection procedures, at all company levels;
- ❖ spreading a generalised awareness that the responsibility for safety lies with all workers, each according to their competencies;
- ❖ encouraging the participation of workers and their representatives on risk assessment, prevention and protection measures (using the hierarchy of controls), education, information and training programmes, the communication process, and emergency preparedness and response;
- ❖ providing adequate economic, human and technological resources to achieve conditions of physical and intellectual well-being for workers;
- ❖ performing periodic safety audits and inspections, checking operational activities, training and information documentation, risk assessment and plans for prevention and improvement;
- ❖ ongoing verification of safety management, through critical analysis of the results achieved and review of the above principles and the Management System.

Top Management defines, through the SGSL Manager, appropriate programmes, specific objectives and targets with measurable indicators, capable of maintaining an organisation with the best possible performance, thanks above all to the safe and conscious behaviour of all workers.

Cavalicco, 5 December 2022

The Top Management
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